R&A Alexander Investment LLC: EPO I

Coverage for: Employee, Employee + Spouse, Employee + Child(ren), Family | Plan Type: EPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.myevhc.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-877-877-3496 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Preferred Provider: \$5,900/individual or \$11,800/family per benefit period. Nonpreferred Provider: None.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Prescription drugs</u> , and the following services by a <u>preferred provider</u> : <u>Preventive care</u> , <u>urgent care</u> , <u>hospice services</u> , <u>rehabilitative services</u> , <u>habilitative services</u> , <u>specialist</u> , and <u>primary care physician</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes, <u>prescription drugs</u> -\$500/individual or \$1,500/family <u>deductible</u> per benefit period. <u>Deductible</u> does not apply to Tier 1 Generic drugs.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Preferred Provider: \$6,400/individual or \$12,800/family per benefit period. Nonpreferred Provider: None.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain <u>pre-certification</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See www.anthem.com/ca or call 1-877-877-3496 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>preferred provider</u> in the <u>plan's network</u> . You will pay the most if you use a <u>nonpreferred provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance-billing</u>). Be aware, your <u>preferred provider</u> might use a <u>nonpreferred provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$35 <u>copayment</u> /visit (<u>deductible</u> does not apply)	Not covered	Chiropractic care limited to 20 visits per benefit period.	
If you visit a health care	Specialist visit	\$70 <u>copayment</u> /visit (<u>deductible</u> does not apply)	Not covered	None.	
provider's office or clinic	Preventive care/screening/immunization	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	Non-Hospital/Freestanding Facility: Labs and x-rays: 0% coinsurance (deductible does not apply) Hospital (Facility Based): Labs and x-rays: 30% coinsurance	Not covered	None.	
	Imaging (CT/PET scans, MRIs)	\$100 <u>copayment</u> (<u>deductible</u> does not apply)	Not covered	None.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

Common		What You \	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	Preferred Provider	Nonpreferred Provider	Important Information	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.carelonrx.com or call 1-833-419-0530.	Generic drugs	Retail: Tier 1a-\$5 copayment/prescription (deductible does not apply) Tier 1b-\$20 copayment/prescription (deductible does not apply) Mail order: Tier 1a-\$10 copayment/prescription (deductible does not apply) Tier 1b-\$40 copayment/prescription (deductible does not apply) Tier 1b-\$40 copayment/prescription (deductible does not apply)	(You will pay the most) Not covered	Prescription Drug Deductible- \$500/individual or \$1,500/family per benefit period. Deductible does not apply to Tier 1 Generic drugs Copayment applies to a 31-day supply Retail and Specialty drugs or 32-90 day supply Mail-Order prescription. Copayment does not apply to	
	nrx.com or call \$50 co		Not covered	preventive drugs required by the Affordable Care Act. If you purchase a brand name drug when a generic drug is available, you must now difference in cost.	
	Non-preferred drugs	Retail: \$75 <u>copayment</u> /prescription Mail order: \$187.50 <u>copayment</u> /prescription	Not covered	must pay difference in cost.	
	Specialty drugs	30% coinsurance up to \$250	Not covered	Specialty drugs are limited to a 31-day supply for Retail or Mail Order.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	30% coinsurance	Not covered	None.	
	Physician/surgeon fees	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	Not covered	None.	

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information	
	Emergency room care	\$250 <u>copayment</u> /visit then 30% <u>coinsurance</u>	preferred provider benefit applies	Copayment waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	\$100 <u>copayment</u> (<u>deductible</u> does not apply)	<u>preferred provider</u> benefit applies	None.	
	<u>Urgent care</u>	\$35 <u>copayment</u> /visit (<u>deductible</u> does not apply)	Not covered	None.	
If you have a hospital stay	Facility fee (e.g., hospital room)	30% coinsurance	Not covered	Pre-certification is required. If pre- certification is not obtained, benefits are subject to a \$300 penalty of the total cost of the service.	
	Physician/surgeon fees	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	Not covered	None.	
If you need mental health, behavioral health, or	Outpatient services	Office: \$35 copayment/visit (deductible does not apply) Other Outpatient Services: 0% coinsurance (deductible does not apply)	Not covered	None.	
substance abuse services	Inpatient services	30% coinsurance	Not covered	Pre-certification is required. If pre- certification is not obtained, benefits are subject to a \$300 penalty of the total cost of the service.	
	Office visits	\$35 <u>copayment</u> /visit (<u>deductible</u> does not apply)	Not covered	Dependent daughters are covered for this benefit.	
If you are pregnant	Childbirth/delivery professional services	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	Not covered	Cost sharing does not apply for preventive services. Depending on the	
	Childbirth/delivery facility services	30% <u>coinsurance</u>	Not covered	type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

Common	Services You May Need	What You	Limitations, Exceptions, & Other		
Medical Event		Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information	
	Home health care	\$35 <u>copayment</u> (<u>deductible</u> does not apply)	Not covered	Home health care visits limited to 100 visits per benefit period. Precertification is required. If precertification is not obtained, benefits are subject to a \$300 penalty of the total cost of the service.	
	Rehabilitation services	\$35 <u>copayment</u> /visit (<u>deductible</u> does not apply)	Not covered	Physical and occupational therapies limited to 40 visits combined per	
	Habilitation services	\$35 <u>copayment</u> /visit (<u>deductible</u> does not apply)	Not covered	benefit period. Speech therapy is limited to 20 visits per benefit period.	
If you need help recovering or have other special health needs	Skilled nursing care	30% coinsurance	Not covered	Skilled nursing care and rehabilitation inpatient combined limited to 150 days per benefit period. Pre-certification is required. If pre-certification is not obtained, benefits are subject to a \$300 penalty of the total cost of the service.	
	Durable medical equipment	20% <u>coinsurance</u> (<u>deductible</u> does not apply)	Not covered	None.	
	Hospice services	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	Not covered	Pre-certification is required. If pre- certification is not obtained, benefits are subject to a \$300 penalty of the total cost of the service.	
If your child needs dental	Children's eye exam	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	Not covered	Limited to 1 exam per benefit period.	
or eye care	Children's glasses	Not covered	Not covered	None.	
	Children's dental check-up	Not covered	Not covered	None.	

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Cosmetic surgery	Infertility treatment	 Private-duty nursing (except under home 			
		health care)			
Dental care (Adult)	Long-term care	 Routine foot care 			
Hearing aids	 Non-emergency care when traveling outside the U.S. 	 Weight loss programs 			

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

period)

Bariatric surgery

- Acupuncture (limited to 20 visits per benefit
 Chiropractic care (limited to 20 visits per benefit period)
- Routine eye care (limited to 1 eye exam per benefit period)

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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-877-3496.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-877-877-3496.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-877-3496.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 1-877-877-3496 uff.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-877-3496.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-877-877-3496.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-877-877-3496.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-877-877-3496.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal of delivery)		Managing Joe's Type 2 (a year of routine in-network care o condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care	
■ The plan's overall deductible \$5,900 ■ Specialist copayment \$70 ■ Hospital (facility) coinsurance 30% ■ Other coinsurance 30%		 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$5,900 \$70 30% 30%	■ The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance	
This EXAMPLE event includes see Specialist office visits (prenatal care Childbirth/Delivery Professional See Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and be Specialist visit (anesthesia)	e) rvices	This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$5,900	<u>Deductibles</u>	\$1,400	Deductibles \$1	
Copayments	\$0	Copayments	\$1,300	Copayments	\$500
Coinsurance	\$500	Coinsurance	\$0	<u>Coinsurance</u>	
What isn't covered		What isn't covered	d	What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions \$6	
The total Peg would pay is	\$6,460	The total Joe would pay is	\$2,720	The total Mia would pay is	\$1,600