R&A Alexander Investment LLC: PPO I

Coverage for: Employee, Employee + Spouse, Employee + Child(ren), Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.myevhc.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-877-877-3496 to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall deductible?	Preferred Provider: \$2,000/individual or \$4,000/family per benefit period. Nonpreferred Provider: \$6,000/individual or \$12,000/family per benefit period.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your deductible?	Yes. <u>Prescription drugs</u> , and the following services by a <u>preferred provider</u> : <u>Preventive care</u> , <u>urgent care</u> , <u>hospice services</u> , <u>specialist</u> , and <u>primary care physician</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .		
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Preferred Provider: \$5,000/individual or \$10,000/family per benefit period. Nonpreferred Provider: \$15,000/individual or \$30,000/family per benefit period.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain <u>pre-certification</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .		
Will you pay less if you use a network provider?	Yes. See www.anthem.com/ca or call 1-877-877-3496 for a list of network providers.	This plan uses a provider network. You will pay less if you use a preferred provider in the plan's network. You will pay the most if you use a nonpreferred provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance-billing). Be aware, your preferred provider might use a nonpreferred provider for some services (such as lab work). Check with your provider before you get services.		
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.		



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	\$20 <u>copayment</u> /visit (<u>deductible</u> does not apply)	40% coinsurance	Chiropractic care limited to 30 visits per benefit period.	
If you visit a health care	Specialist visit	\$40 <u>copayment</u> /visit (<u>deductible</u> does not apply)	40% coinsurance	None.	
provider's office or clinic	Preventive care/screening/immunization	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	40% <u>coinsurance</u>	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
K have a tast	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	None.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.carelonrx.com or call 1-833-419-0530.	Generic drugs	Retail: Tier 1a-\$5 copayment/prescription (deductible does not apply) Tier 1b-\$20 copayment/prescription (deductible does not apply) Mail order: Tier 1a-\$10 copayment/prescription (deductible does not apply) Tier 1b-\$40 copayment/prescription (deductible does not apply) Copayment/prescription (deductible does not apply)	Not covered	Copayment applies to a 31-day supply Retail and Specialty drugs or 32-90 day supply Mail-Order prescription. Copayment does not apply to preventive drugs required by the Affordable Care Act. If you purchase a brand name drug when a generic drug is available, you must pay difference in cost.	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need	Preferred Provider Nonpreferred Provider (You will pay the least) (You will pay the most)			
	Preferred drugs	Retail: \$40 copayment/prescription (deductible does not apply) Mail order: \$100 copayment/prescription (deductible does not apply)	Not covered		
	Non-preferred drugs	Retail: \$60 copayment/prescription (deductible does not apply) Mail order: \$150 copayment/prescription (deductible does not apply)	Not covered		
	Specialty drugs	30% <u>coinsurance</u> up to \$250 (<u>deductible</u> does not apply)	Not covered	Specialty drugs are limited to a 31-day supply for Retail or Mail Order.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None.	
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	None.	
	Emergency room care	\$150 <u>copayment</u> /visit then 20% <u>coinsurance</u>	preferred provider benefit applies	Copayment waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	preferred provider benefit applies	None.	
	<u>Urgent care</u>	\$20 <u>copayment</u> /visit (<u>deductible</u> does not apply)	40% coinsurance	None.	

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

Common		What You Will Pay Preferred Provider (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information	
Medical Event	Services You May Need				
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-certification is required. If pre- certification is not obtained, benefits are subject to a \$300 penalty of the total cost of the service.	
	Physician/surgeon fees	20% coinsurance	40% coinsurance	None.	
If you need mental health, behavioral health,	Outpatient services	Office: \$20 copayment/visit (deductible does not apply) Other Outpatient Services: 20% coinsurance	40% coinsurance	None.	
or substance abuse services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Pre-certification is required. If pre- certification is not obtained, benefits are subject to a \$300 penalty of the total cost of the service.	
	Office visits	\$20 <u>copayment</u> /visit (<u>deductible</u> does not apply)	40% coinsurance	Dependent daughters are covered for this benefit.	
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of	
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% coinsurance	services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
If you need help recovering or have other special health needs	Home health care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Home health care visits limited to 100 visits per benefit period. Pre-certification is required. If pre-certification is not obtained, benefits are subject to a \$300 penalty of the total cost of the service.	
apadiai ilaalai ilaaa	Rehabilitation services	20% coinsurance	40% coinsurance	None.	
	Habilitation services	20% coinsurance	40% coinsurance	None.	

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Preferred Provider (You will pay the least)	Nonpreferred Provider (You will pay the most)	Important Information	
	Skilled nursing care	20% <u>coinsurance</u>	40% coinsurance	Skilled nursing care and rehabilitation inpatient combined limited to 150 days per benefit period. Pre-certification is required. If pre-certification is not obtained, benefits are subject to a \$300 penalty of the total cost of the service.	
	Durable medical equipment	20% coinsurance	40% coinsurance	None.	
	Hospice services	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	40% coinsurance	Pre-certification is required. If pre-certification is not obtained, benefits are subject to a \$300 penalty of the total cost of the service.	
If your child needs dental	Children's eye exam	0% <u>coinsurance</u> (<u>deductible</u> does not apply)	\$0 <u>copayment</u> up to plan's maximum allowed amount	Limited to 1 exam per benefit period.	
or eye care	Children's glasses	Not covered	Not covered	None.	
	Children's dental check-up	Not covered	Not covered	None.	

 $^{^{\}star}$ For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Cosmetic surgery	 Infertility treatment 	 Private-duty nursing (except under home 		
		health care)		
Dental care (Adult)	 Long-term care 	 Routine foot care 		
Hearing aids	 Non-emergency care when traveling outside the U.S. 	 Weight loss programs 		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

period)

Bariatric surgery

- Acupuncture(limited to 20 visits per benefit
 Chiropractic care (limited to 30 visits per benefit period)
- Routine eye care (limited to 1 eye exam per benefit period)

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-877-3496.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-877-877-3496.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-877-3496.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf 1-877-877-3496 uff.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-877-3496.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-877-877-3496.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-877-877-3496.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-877-877-3496.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.myevhc.com</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a B (9 months of in-network pre-natal of delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 20% 		 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$2,000 \$40 20% 20%	 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$2,000 \$40 20% 20%
This EXAMPLE event includes see Specialist office visits (prenatal care Childbirth/Delivery Professional See Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and be Specialist visit (anesthesia)	e) rvices	This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost \$12,700		Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$2,000	<u>Deductibles</u>	\$900	Deductibles \$2,00	
<u>Copayments</u>	\$10	Copayments	\$1,100	Copayments	\$90
Coinsurance	\$2,100	Coinsurance	\$0	Coinsurance	\$90
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0
The total Peg would pay is	\$4,170	The total Joe would pay is	\$2,020	The total Mia would pay is	\$2,180